Crisis Response Plan

VI Sector Crisis Response Plan Version 3

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About the plan

This plan sets out the sight loss charity sector's planned response to any future crisis that may impact on the lives of people who are blind, partially sighted or at risk of sight loss.

The plan aims to ensure that:

- 1. Blind and partially sighted people and those at risk of sight loss, maintain physical and emotional wellbeing during any future crisis
- 2. The voice, needs and experiences of people who are blind, partially sighted or at risk of sight loss, are heard and understood by government, service providers and policy makers in times of crisis

Why the plan is needed

The Covid-19 pandemic impacted negatively on the lives of people who are blind, partially sighted or at risk of sight loss, particularly in the early days when many found getting food, medicines and basic supplies difficult¹. The pandemic affected access to health care including appointments and treatments for eye conditions which directly affected those at risk of sight loss.

The needs of people who are blind, partially sighted or at risk of sight loss were not considered by governments or service providers such as supermarkets at the outset of the pandemic. In response, sight loss charities were approached by their beneficiaries to provide accessible information and guidance on how the pandemic restrictions applied to them and for advice about specific concerns.

The sight loss sector coronavirus response group have worked together throughout the Covid-19 pandemic to meet needs and address immediate issues. Through this experience they have recognised the need for a plan to ensure they are able to respond quickly in the event of any future crisis.

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¹ Living with sight loss through lockdown, RNIB, 2020

Scope

The Crisis Response Plan applies across all partner organisations of the VI Charity Sector Partnership. Current members are Blind Veterans UK, Glaucoma UK, Guide Dogs, Macular Society, Retina UK, RNIB, Thomas Pocklington Trust and Visionary. The plan sets out a desire to implement a joined up approach which partners will endeavour to abide by. However, we acknowledge that there may be times and situations where an organisation may need to adopt a separate or unilateral approach, particularly where a conflict of interest may arise.

Devolved Nations

Scotland Devolved Response

Whilst it is clearly critical that close partnership working, and an integrated approach is undertaken across the UK to meet the challenges of crisis, the devolved nature of government in Scotland, as well as separate civic institutions, means that the response to crisis is likely best met in Scotland to ensure effective and relevant support and information is offered to visually impaired people.

To this end, the Scottish VI Sector organisations request that a provision is put in place within the Crisis Response Plan that acknowledges this and recognises that crisis response requires specific Scottish coordination to ensure appropriate delivery locally. This would result in a genuinely integrated approach.

Procedurally, when there is an initial Crisis Response meeting convened at a UK Level, this should immediately trigger a Scottish Crisis Co-Ordination Group of VI and relevant external agencies convened in short order (within 48 hours) to set up a response, working in close consultation with the UK Crisis Response Group. A chair of the group would be appointed and act as key liaison with the UK Crisis Response.

It is recognised that there could be occasional circumstances that would self-evidently be better managed by a UK Crisis Response, and in this circumstance the chair of the Scottish Crisis Response group would cooperate appropriately in a supporting role.

Wales and Northern Ireland

In responding to a crisis scenario in other devolved nations, to include Wales and Northern Ireland, a similar approach is to be sought to ensure a localised response is considered in addition to any national UK discussions.

Definition of 'crisis'

There are many scenarios which can constitute a crisis which could impact the lives of blind and partially sighted people as well as those at risk of sight loss. Crisis may be caused by pandemic, severe weather, terrorist incidents or war among others. Crisis can occur on a UK wide, country, regional or local basis.

For the purposes of this plan, the term crisis is used to describe any large scale, out of the ordinary situation, which may impact on blind and partially sighted people's ability to access food, medicines, basic supplies, health care, housing or which threatens their physical or emotional wellbeing.

Process to follow in the event of a crisis

Text description of the infographic

- 1. Current or potential crisis identified (by any partner agency)
- VI Charity Sector Partnership convene the Sector Response Team (SRT)
- 3. SRT identify how current or potential crisis is likely to impact blind and partially sighted people
- SRT consult relevant action plans (held as appendices in this document)
- 5. SRT agree course of action and assign specific roles and responsibilities
- 6. SRT allocate resources (staff, volunteers, equipment, budget) as needed and implement
- SRT log decisions, monitor progress and report to VI sector partnership
- 8. SRT evaluate and log lessons learned
- 9. SRT review and update this plan if necessary

Infographic

Process to follow in the event of a crisis

STAGE ONE

Current or potential crisis identified (by any partner agency) – meets the following criteria:

- a. Across a broad portion of the sight loss community
- b. Affects a large number of people
- c. Across any sector that impacts the lives of blind and partially sighted people and those at risk of sight loss
- d. Out of the ordinary

STAGE TWO

VI Charity Sector Partnership convene the Sector Response Team (SRT):

a. Contact details in crisis response plan

STAGE THREE

SRT identify how current or potential crisis is likely to impact blind and partially sighted people and those at risk of sight loss, including crisis timeline:

- a. If categorised as a crisis go to stage 4
- b. If not identify how/if SRT can support involved organisations and trigger communications process, if required

STAGE FOUR

SRT consult relevant action plans (held as appendices in the crisis response plan) identifying leads for:

- a. Communications
- b. Service coordination and continuity
- c. Other potential impact areas depending on the crisis

STAGE FIVE

SRT agree course of action(s) and assign specific lead sponsor roles to report to SRT on progress

STAGE SIX

SRT allocate resources (staff, volunteers, equipment, budget) as needed and implement timeline schedule. Including:

 a. The allocation of work groups for each area of action within five working days (main contacts in the action plans)

STAGE SEVEN

SRT log decisions, monitor progress alongside timeline set including:

- a. Reviewing working groups and plan accordingly e.g. if progress has stalled
- Ensure allocation of resources enables timely achievement of aims and objectives set

STAGE EIGHT

SRT evaluate and log lessons learned - instigate sector communications of executive summary

STAGE NINE

SRT review and update this plan if necessary. Circulate to sector partners with three months of crisis ending

Responsibilities

VI Charity Sector Partnership

The VI Charity Sector Partnership comprises the CEOs of the member organisations. The partnership has strategic responsibility for ensuring this crisis response plan is established, maintained and delivered for the sector to provide necessary support to blind and partially sighted people and those at risk of sight loss.

Within this they recognise the role of the sector in holding statutory agencies to account and ensuring that their responses explicitly address the needs of people with sight loss.

The partnership will ensure that:

- Crisis Response Plans are reviewed at least annually.
- Emergency simulation/planning exercises are undertaken periodically to ensure their effectiveness and that staff are practised in their use.
- Contact information within the Crisis Response Plan is kept up to date as part of the regular reviews.
- Establish a sector response team in the event of a crisis

Sector Response Team (SRT)

Led by a nominated CEO or Senior Leader from the VI Charity Sector Partnership, the SRT is made up of staff from member organisations who will take a strategic and operational sector wide approach to dealing with critical incidents. It will be in overall control of the sector's decision-making process when addressing a critical incident and consider the measures necessary to provide support to blind and partially sighted people and those at risk of sight loss. SRT will lead the sector's response and provide clear direction to colleagues on actions needing to be taken.

Core roles

Sponsor – nominated CEO or Senior Leader who will take strategic responsibility for the sector's response

Project manager – tactical responsibility, drawing up detailed action plans relevant to the crisis, allocating roles/responsibilities, monitoring and reporting progress

Communications lead – convenes and coordinates an operational communications group. In the event of a sector crisis, Communications Leads to draft a joint statement to be used on their websites and social media sites, informing beneficiaries of how to access immediate support and information

Administrative support

Operational roles

The following roles to be brought into the SRT as necessary depending on the crisis, to take operational responsibility for coordinating the response:

Service delivery – coordinates provision of services, support and the development of information resources

Policy/campaigns – coordinates the sector's engagement with governments, health authorities and service providers such as supermarkets

Fundraising – coordinates sector wide funding bids and the gathering and dissemination of information about available funding to the sector.

HR – advises on HR implications and leads on the development of standard HR policies and procedures that can be adopted by the sector as necessary

Specialist support functions

The following roles to be brought into SRT as necessary depending on the nature and impact of the crisis to provide advice and guidance:

- Health and safety
- Legal
- Safeguarding
- Evidence and knowledge
- Information Systems

Simulation exercises and training

The Sector Response Team will ensure that a simulation exercise is undertaken at least annually with partner organisations. This may be carried out remotely through MS Teams or Zoom. Following these exercises, this Crisis Response Plan will be updated if necessary. Feedback from the simulation exercises to be included as an appendix to the plan to enable future use of the plan to be supported by this learning.

Keeping the plan updated

The Crisis Response Plan is due for review annually or following any major changes that could impact on its content. In addition, quarterly reviews will take place to ensure the plan remains up to date and fit for purpose. This plan is due for renewal by 31.03.2022. The Crisis Response Plan will be held electronically in Sharepoint with a physical copy, in case of computer system failures held by:

Rebecca Masters, Blind Veterans UK, 07393 019871 rebecca.masters@blindveterans.org.uk and Helen Wheatley, Blind Veterans UK, 07710 847830 helen.wheatley@blindveterans.org.uk

Alternatively please contact:

Campbell Chalmers, Strategic Engagement Lead – Third Sector, RNIB: 07725 611748 Campbell.Chalmers@rnib.org.uk

Carl Freeman, Senior Collaboration Manager, Guide Dogs: 07766 465384 Carl.Freeman@guidedogs.org.uk

Alex Pepper, Head of Partnerships, Thomas Pocklington Trust: 07970 725620 <u>Alex.Pepper@pocklington-trust.org.uk</u>

Appendices

Crisis response point of contact in each partner organisation

Crisis response plans

- Communications
- Service continuity and coordination
- Access to food, medicines and basic supplies
- Access to health and social care services (adults)
- Children and young people

- Access to transport
- Mental health, wellbeing and support networks
- Cyber security

Crisis response plan: Communications

This is a table with four columns and five rows. The first row is a header row

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making
People who are blind, partially sighted or at risk of sight loss, are unable to access information in their preferred format about how the crisis affects them	Offer facility/channels to communicate at scale with blind and partially sighted people to central and local governments, health authorities etc Prepare collateral to communicate key information and get this across member organisations platforms (ie websites, social media etc)	Operational Communications group (OCG) All partners participate in communicating to their customers/service users.	OCG Chair will sign off on mass mailings/mass comms with ratification by SRT. OCG will agree key messages to put out on social media channels, websites and PR channels
	Use all communications channels available to quickly get messages out to blind and partially sighted people Promote local/regional mutual aid groups and community support on existing sight loss networks/regional/local social media groups	Local agencies provide information to central team on local/regional mutual aid groups and community support	OCG will agree which organisation will lead on communicating with specific channels – e.g. VI Talk, InfoShare (talking news), Visionary members

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making
Increase in media enquiries about the impact of the crisis on people who are blind, partially sighted or at risk of sight loss	Prepare press releases, key messages and provide media spokespeople Identify and provide point of contact for media enquiries for specific crisis (this could vary depending on the nature of the crisis).	Operational communications group	SRT to sign off on key messages and press releases
Social media posts asking for help or commenting on how sight loss charities are responding – positive and negative	Monitor social media channels for requests for help or mention of partner charities Respond to requests for help by signposting to Sightline directory, Sight Advice FAQs, RNIB Helpline and Guide Line Respond to positive and negative messages (and escalate if needed to partner charity) Private messages will have to stay within the receiving organisation. However, partners will share the	Operational communications group	Operational communications group Individual organisations

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making
	content of new and trending enquiries, alongside the appropriate answer.		
	Prepare social media messages		
Internal comms	We will keep our staff and trustees abreast of the messaging, so they keep to key messages	OCG	OCG

- We will establish an Operational Communications Group (OCG) to develop press releases and other necessary collateral. We recognise that not all our members will be able to provide staff as a resource into this group and agree that the larger charities (e.g. those with communications teams), will aim to commit greater resource to the operational communications group.
- The OCG will agree a group lead/chair for the duration of the crisis
- As a group we accept that the tone of voice for a press release will not fit all our organisations' tones of voice.
- Press releases will be agreed between the OCG before submission to the respective leadership groups for sign-off.
- A common sticking-point in joint releases is the wording used to describe blind and partially sighted/low vision/vision impaired/people with sight loss, which varies from organisation to organisation. Our boilerplate text will explain our decision to agree a common language that may not reflect how our respective organisations describe our customers/beneficiaries.
- Each partner will keep the group updated on their own communications activity related to the crisis

Each partner will ensure their UK-GDPR privacy statement enables them to contact their beneficiaries at
any time to communicate information or for a purpose that is not specifically identified, but where it will
increase or develop the service offered to them. The wording fulfils the partner's need to process personal
data lawfully, fairly and with transparency. Each organisation will also complete a Legitimate Interest
Assessment.

Crisis response plan: Service continuity and coordination

This is a table with four columns and five rows. The first row is a header row

Potential impact of	What we will do	Who will lead/be	Decision making/Notes
crisis		involved	
People who are blind,	Ensure national helplines have up to	National	Service delivery leads
partially sighted or at	date information about the services	organisations lead	
risk of sight loss need	and support available and refer	on providing	
accessible, up to date	people who are blind, partially	helplines and	
and accurate	sighted or at risk of sight loss, to the	information	
information about how	most appropriate support	resources (primarily	
the crisis affects them,		RNIB and Guide	
where they can get	Provide information, advice and	dogs)	
support and how they	advocacy to blind and partially		
can access services to	sighted people in their preferred	Local organisations	
meet their emotional	format.	and national	
and practical needs		organisations with a	
	Ensure organisation's websites are	local presence	
	linked to the latest information,	provide in person,	
	Sightline directory and Sight Advice	practical and local	
	FAQs	support	

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/Notes
	Collect data on the questions asked by blind and partially sighted people and use these to develop a set of FAQs which is dynamically maintained and publicised via Sight Advice FAQs		
People who are blind, partially sighted or at risk of sight loss, may be vulnerable/at risk due to lack of access to food, medication, basic supplies and carers support	Link individuals into local mutual aid and community groups providing support e.g. with shopping, volunteer calls, welfare checks etc Where resources allow, provide practical on the ground support e.g. with shopping, obtaining medicines and basic supplies	National helplines and local organisations refer to community groups Organisations that have a local presence and have capacity provide practical support	National and local service delivery organisations
	Identify people who are vulnerable or at risk and refer to most appropriate support. Advocate and raise safeguarding concerns as necessary	All service delivery organisations provide advocacy and referral if an	

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/Notes
	to secure safety and ongoing support.	individual is considered at risk	
People who are blind, partially sighted or at risk of sight loss may be at increased risk of	Provide up to date information about spotting fraud and financial abuse	National organisations	Service delivery leads
fraud and financial abuse	Raise safeguarding concerns with the relevant authority where appropriate in line with organisation's safeguarding protocols.	All service delivery organisations	
People who are blind, partially sighted or at risk of sight loss may face a loss of employment and income as a result of the crisis	Provide information, advice and advocacy about employment rights, government compensation schemes and welfare benefits to blind and partially sighted people in their preferred format. Ensure organisation's websites are linked to the latest information, Sightline directory and Sight Advice FAQs	National and local organisations	Service delivery leads
Volunteers who are providing support and services to people	Provide timely communication to Volunteers and clarity on service continuity, dependent on the crisis.	All service delivery organisations with a volunteer base	Service delivery leads – Volunteering

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/Notes
who are blind or	To offer Volunteers alternative ways		
partially sighted	to provide ongoing support		

- Organisations will maintain up to date entries in the sightline directory about their current services
- Organisations will share information about the issues blind and partially sighted people are raising about the crisis to inform development of FAQs and information resources
- If unable to help, organisations will refer to the most appropriate local or national organisation
- Organisations will ensure their service delivery staff and volunteers have access to the most up to date information.
- Organisations will collect and provide evidence on the types of issues blind and partially sighted people are raising and their experiences to support policy/campaigning and fundraising activity
- Organisations will share best practice, assessment templates and other tools/resources as they are developed in response to the crisis.

Crisis response plan: Access to food, medicines and basic supplies

This is a table with four columns and four rows. The first row is a header row

Potential impact of crisis	What we will do	Who will lead/be	Decision making/notes
		involved	
People who are blind, partially sighted or at risk of sight loss may not have access to food, medicines	Provide immediate help to individuals to access local mutual aid or community groups	•	Link to Comms plan and local social media networks

and other basic supplies (for example: fresh water, toiletries, etc).	who can support with shopping and provide practical support. Where resources allow, provide practical on the ground support e.g. with shopping, obtaining medicines and basic supplies Where necessary refer blind and partially sighted people to their local social care authority for crisis intervention, including raising safeguarding concerns.		
Supermarkets and service providers may not consider the needs of blind and partially sighted people in a crisis e.g. by giving them priority access to online delivery slots	We will directly engage with our named contacts at the major supermarket chains and at DEFRA to fully explain the risks to blind and partially sighted people and understand from them how those risks are being mitigated. Where mitigation is not in place, we will work with DEFRA and the major supermarkets to	Policy and campaign leads	

There may be difficulty in accessing medicines at a population level, due to supply or logistics issues, and/or difficulty in accessing pharmacies locally, due to restrictions on individual movement. Medicines that prevent deterioration in sight are vital for blind and partially sighted people.	develop solutions. This will include how the Government and the supermarkets communicate the outcomes of discussions (i.e. the solutions) We will directly engage with our named contacts from the pharmaceutical industry and relevant government departments to explain the risks to blind and partially sighted people and those at risk of sight loss and understand from them how those risks are being mitigated. Where mitigation is not in place, we will work with those partners to develop solutions. This will include how the Government and partners communicate the outcomes of discussions (i.e. the solutions).	Policy and campaign leads	
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• Where possible and practical, we will take a joint approach when communicating with our main contacts in key government, health/social care and service delivery organisations

- We will work with our service delivery and communications teams to gather evidence of the impact and experience of the crisis on blind and partially sighted people
- We will ensure our service delivery staff and volunteers have access to the most up to date information about support with obtaining food, medicine and basic supplies
- We will continue to monitor the situation until it is assessed that the risk is mitigated. This will include regular engagement with blind and partially sighted people, both directly and via representative organisations, to understand the ongoing impact to them
- We will maintain a list of named contacts at a senior level for all major supermarket chains, DEFRA and those involved in the supply of medicines (see below)

Key external organisations – Food and basic supplies

DEFRA

British Retail Consortium

Sainsburys

Tesco

Asda

Morrisons

Aldi

Lidl

Waitrose

Marks and Spencer

Key external organisations – Pharmaceutical industry and government health ministries

Department of Health and Social Care

Public Health England

Public Health Wales

Public Health NI

Public Health Scotland

NHS

Royal Pharmaceutical Society

Pharmaceutical Society of Northern Ireland

GlaxoSmithKline

Pfizer UK

Crisis response plan: Access to adults services

This is a table with four columns and six rows. The first row is a header row

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
People who are blind, partially sighted or at risk of sight loss, may not be able to access their GP or health services	We will directly engage with our named contacts within local and national health authorities and request to be involved in any crisis planning. We will communicate the needs of blind and partially sighted people and work with providers to develop adjustments and solutions. Where resources allow, local organisations will be involved in their local resilience forums	National and local organisations – primarily policy and campaign leads	
People at risk of sight loss may be unable to access eye health care services, surgery and treatments.	We will directly engage with our named contacts within local and national eye health services and request to be involved in any crisis planning.	National, condition specific and local organisations	

	We will communicate the needs of blind and partially sighted people and work with providers to develop adjustments and solutions.		
Blind and partially sighted adults may be unable to access social care assessments and support, in particular vision rehabilitation.	We will directly engage with our named contacts within social care and the RWPN to fully explain the risks to blind and partially sighted people and understand how those risks are being mitigated. We will work to be part of any crisis response planning within the social care sector to ensure that blind and partially sighted people's voice is part of discussions and that discussions are joined up between health and social care We will highlight the importance of vision rehabilitation services in preventing isolation, dependency and deterioration in mental health.	National and local organisations – policy and campaign leads and service delivery leads	

Blind and partially sighted people may not receive health information in an	We will take up individual cases and advocate with social care providers where necessary. We will offer advice and support in producing accessible formats to relevant health authorities	National organisations	
accessible format in times of crisis – increasing their health risk			
A backlog of people waiting for eye health surgery, diagnostic and follow up appointments builds up	We will have regular ongoing discussions with health providers and patient representative groups to expedite clearing the backlog. This will include monitoring the numbers on waiting lists and working with inspectors and patient groups to challenge individual cases. This will include partners in social care as there will be a knock on for vision rehabilitation and habilitation services. We will continue to provide regular communications to blind and partially sighted people and those at risk of	National organisations and condition specific organisations	

maintaining health appointments and the risks of not doing so.	
We will continue to campaign publicly if the backlog is not being addressed.	

- Where possible and practical, we will take a joint approach when communicating with our main contacts in key government, health and social care organisations
- We will work with our service delivery and communications teams to gather evidence of the impact and experience of the crisis on blind and partially sighted people
- We will ensure our service delivery staff and volunteers have access to the most up to date information about support with accessing health and social care services
- We will continue to monitor the situation until it is assessed that the risk is mitigated. This will include regular engagement with blind and partially sighted people, both directly and via representative organisations, to understand the ongoing impact to them

Key external organisations in health and social care

Department of Health and Social Care

NHS (England, Scotland, Wales)

HSC (Northern Ireland)

Royal College of Ophthalmologists

College of Optometrists

ADASS

Rehabilitation Workers Professional Network

Crisis response plan: Access to children's services

This is a table with four columns and five rows. The first row is a header row

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
Blind and partially sighted children are excluded from education e.g. by moving to remote teaching on inaccessible systems or schools failing to make adjustments e.g relating to social distancing	We will directly engage with our contacts within the education sector to ensure blind and partially sighted children's needs are explained and understood. We will provide advice and support to education providers in making educational materials and software systems accessible We will provide advice to parents and carers on their rights and access to education during the crisis. Parents will be signposted to Guide Dogs family support service and RNIB Helpline	National, local and condition specific organisations. Guide dogs are able to offer environmental audits of education institutions to enable inclusion.	Policy, campaign and service delivery leads

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	We will provide advocacy in		
	individual cases.		
Children who are blind, partially sighted or at risk of sight loss are unable to access eye health appointments	We will directly engage with our named contacts within local and national eye health services and request to be involved in any crisis planning. We will communicate the needs of children and work with providers to develop adjustments and solutions. We will advocate in individual cases where appropriate.	National organisations – primarily Guide dogs and RNIB	
	cases where appropriate.		
Blind and partially sighted children unable to access habilitation services	We will directly engage with our named contacts within social care and the RWPN to fully explain the risks to blind and partially sighted children and understand how those risks are being mitigated.	National organisations – primarily Guide dogs and RNIB	
	We will work to be part of any crisis response planning within the social care sector to ensure		

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	that blind and partially sighted children are part of discussions and that discussions are joined up between health and social care		
	We will highlight the importance of habilitation services in promoting independence, preventing isolation, dependency, deterioration in mental health and carer breakdown.		
Blind and partially sighted students maybe away from home and need additional support at University	We will directly engage with our contacts within the higher education sector to ensure blind and partially sighted student's needs are explained and understood.	National organisations – primarily Guide dogs and RNIB	
	We will provide advice and support to education providers in making educational materials and software systems accessible		
	We will provide advice to students on their rights and		

provide advocacy in individual cases.	
We will ensure students have up to date information about VI student and young person support networks	

- Where possible and practical, we will take a joint approach when communicating with our main contacts in education, further education, higher education and social care organisations
- We will work with our service delivery and communications teams to gather evidence of the impact and experience of the crisis on blind and partially sighted children and young people
- We will ensure our service delivery staff and volunteers have access to the most up to date information about education and social care relating to children and young people
- We will continue to monitor the situation until it is assessed that the risk is mitigated. This will include regular engagement with parents and blind and partially sighted young people, both directly and via representative organisations, to understand the ongoing impact to them

Key external organisations in Education, Higher Education and Habilitation

Department for Education and Skills (England) and (Wales)

Education Scotland

Department of Education (Northern Ireland)

Office for Students

Habilitation VI UK

Crisis response plan: Transport

This is a table with four columns and three rows. The first row is a header row

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
Public transport services may be restricted which will disproportionately impact on blind and partially sighted people.	We will directly engage with our named contacts at the major transport providers and relevant government departments to fully explain the risks to blind and partially sighted people and understand how those risks are being mitigated. Where mitigation is not in place, we will work with major transport providers and the Department of Transport to develop solutions	National and local organisations	Policy/campaign leads
Rules for using public transport may not take account of the needs of blind and partially sighted people.	We will work with our contacts at major transport providers and relevant government departments to ensure they understand how potential rules and regulations may affect blind and partially sighted people and	National and local organisations	Policy/campaign leads

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
	identify adjustments and solutions.		
	We will campaign publicly to raise the general public's awareness of blind and partially sighted transport users		

- Where possible and practical, we will take a joint approach when communicating with our main contacts in transport providers and relevant government departments
- We will work with our service delivery and communications teams to gather evidence of the impact and experience of the crisis on blind and partially sighted people
- We will ensure our service delivery staff and volunteers have access to the most up to date information about transport, including specific adjustments agreed for them
- We will continue to monitor the situation until it is assessed that the risk is mitigated. This will include regular engagement with blind and partially sighted people, both directly and via representative organisations, to understand the ongoing impact to them

Key external organisations in Transport

Department for Transport (England)

Transport Scotland

Transport for Wales

Department for Infrastructure (NI)

Public Transport Consortium

Stagecoach

Network Rail Mersey Travel

Rail Delivery Group Travel South Yorkshire

Transport for London West Yorkshire Metro

Transport for Greater Manchester Strathclyde Partnership for Transport

Transport for West Midlands

Crisis response plan: Mental health, wellbeing and support

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Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
Negative impact on the mental health and wellbeing of people who are blind, partially sighted or at risk of sight loss and the need to make use of	Provide emergency mental health interventions, counselling and emotional support directly to individuals who are blind, partially sighted or at risk of sight loss.	National, condition specific and local organisation's counselling services	Mental health and wellbeing group
mental health support due to an external crisis event	Identify people at risk and refer into local counselling and support. Refer to emergency services or GP/Mental health crisis team if there are	Helplines, National, condition specific and local service provider organisations	

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
	concerns about the person's safety		
	Work with statutory providers to ensure they understand the needs of people with sight loss and that Emergency Mental Health Sessions are available to meet the immediate needs of people in current crisis.	Policy and campaign leads	
Mental health services are restricted and/or they do not understand the needs of blind and partially sighted people in a crisis	Work directly with our contact in relevant governments, health services and mental health charities ensure that they considering the psychological needs of blind and partially sighted people affected by the crisis. Provide advice and training if	Mental health and wellbeing group	
	needed		
Blind and partially sighted people may	Provide alternative means for blind and partially sighted	National and local organisations	

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
become isolated because they cannot access their usual support networks.	people to engage in their support networks e.g. remotely or by increasing the number of befriending/volunteer contacts		
	Provide up to date information about what support is available and refer appropriately		

- Where possible and practical, we will take a joint approach when communicating with our main contacts in government, health authorities and mental health charities
- We will work with our service delivery and communications teams to gather evidence of the impact and experience of the crisis on the mental health and wellbeing of blind and partially sighted people
- We will ensure our service delivery staff and volunteers have access to the most up to date information about mental health services and support networks
- We will share our experiences of developing new support services so that they can be used more widely within the sight loss sector.

Key external contacts in Mental health and wellbeing

Department of Health and Social Care NHS (for each UK country)

Crisis response plan: Cyber security

Updated with current information. To be completed by October 2021

This is a table with four columns and four rows. The first row is a header row

Potential impact of crisis	What we will do	Who will lead/be involved	Decision making/notes
Differing cyber security threats (e.g financial, data, reputation)	Education and raising awareness of cyber security threats to staff, volunteers and beneficiaries	National and local leads	Cyber security group leads will meet before quarterly
Data breach could lead to sharing of information about vulnerable groups of people			
Financial threat could impact on service delivery			

Key points of agreement reached by the VI sector partnership to support this plan

• We will share learning of potential threats and mitigations, where appropriate

Key external organisations for cyber security

National Cyber Security Centre – GCHQ for advice and guidance for smaller organisations

Learning from simulation exercises

Planned simulation exercise 14.06.21

Purpose of the simulation exercise

To test the Crisis Response Plan against a case study of a crisis situation with a view to generate a discussion around an appropriate sector wide response. To update the plan following the simulation exercise feedback.

Immediate response:

At the initial meeting of the Sector Response Group following the identification of a crisis, it will be necessary to consider the scale of impact and respond accordingly. This includes establishing the required information and facts arising from a scenario. This may also include at the initial meeting considering which core members are required to support, dependent on the nature and scale of the crisis. Members to convene relevant leads within the appendices.

Members of the Sector Response Group should have the autonomy to offer organisational resource to support the crisis response.

Members of the Sector Response Group should alert VI Partnership CEOs.

Days following initial meeting:

Members of the Sector Response Group will consider own resources and external services, depending on the nature of the crisis. For example, requesting support from Age UK or British Red Cross. As a collective consortium, the Secretariat members of the Sector Response Group would contact the Charity Commission to offer help and support, if appropriate.

Recovery plan to be initiated.

Each organisation should already have a summary of services included in the Sightline Directory – leads responsibility for ensuring this is kept up to date so that we have access to understanding the scope of the impact.

Crisis Response Plan Endorsement

Below are the signatures of the VI Partnership CEOs to sign off and endorse the Crisis Response Plan.

Signed on behalf of Blind Veterans UK

Nick Caplin, CEO

Date 1 April 2021

Signed on behalf of Glaucoma UK

Karen Osborn, CEO

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Date 1 April 2021

Signed on behalf of Guide Dogs

Tom Wright, CEO

San Whigh

Date 1 April 2021

Signed on behalf of Macular Society

Cathy Yelf, CEO

Date 1 April 2021

Signed on behalf of Retina UK

Tina Houlihan, CEO

Date 1 April 2021

Signed on behalf of RNIB

Matthe Stuge

Matt Stringer, CEO

Date 1 April 2021

Signed on behalf of Thomas Pocklington Trust

Chil Ggb--

Charles Colquhoun, CEO Date 1 April 2021

Signed on behalf of Visionary

Fiona Sandford, CEO

Join Sandford

Date 1 April 2021